

ElectraTect Privacy Policy

Effective December 15th, 2022

1. [Scope of This Policy](#)
2. [Agreement to Terms](#)
3. [Information We Collect](#)
4. [Cookies](#)
5. [Children's Privacy](#)
6. [Our Use of Personal Information](#)
7. [Our Disclosure of Personal Information](#)
8. [Your Privacy Choices](#)
9. [Security](#)
10. [Links to Other Websites](#)
11. [Effective Date and Changes to This Privacy Policy](#)
12. [How to Contact Us](#)

1. Scope of This Policy

ElectraTect, Inc. (“**ElectraTect**,” “**we**,” “**us**,” “**our**”) respects your privacy and values your trust. The purpose of this Privacy Policy is to inform you of the treatment and handling of personal information that we may learn about you from using our website at electrateg.com (the “**Site**”), engaging with our content, or by use of any of our products or services (collectively, the “**Service**”). If you have any questions regarding this information or our privacy practices, please contact us via the methods set out in the *How to Contact Us* section at the end of this Privacy Policy.

2. Agreement to Terms

If you do not agree with the terms of this Privacy Policy and our [Terms of Use](#), then you should immediately discontinue use of the Service without providing us with any personal information.

3. Information We Collect

We may collect the following categories of personal information (a) directly from you (such as when you contact us or apply for a career opportunity), (b) from the device and browser that you use to access the Service, and (c) from cookies and similar technologies.

Identifiers

We may collect your name and email address.

Professional and/or Employment Information

We may collect name of your employer, title, and work contact information (such as work email or phone number). If you apply for a job with us, we will collect your resume, work and education history, and pay history.

Device Information

We may collect device information when you visit the Site. Device information may include your device type, browser type, online and/or unique identifiers, and IP address.

Internet Activity

We may collect information concerning your interaction with the Site, including when you access the Site and your browsing activity on the Site (such as which pages you visit, in what order, and for how long). This may also include “traffic data” or tracking information provided by the Site’s host or similar providers (e.g., Squarespace) that may be helpful for marketing purposes or for improving the Site and App.

You are not required to provide all personal information identified in this Privacy Policy to use the Service or to interact with us, but certain functionality will not be available if you do not provide certain personal information. For example, if you do not provide certain personal information, we may not be able to respond to your requests.

4. Cookies

We store certain information that gets collected automatically at our end through cookies and other similar technologies. A cookie is a small string of information that a website that you visit transfers to your browser for identification purposes. Cookies can be used to follow your activity while using a website or across websites, and that information helps companies understand your preferences and tendencies, as well as improve and personalize your website experience. Some cookies are necessary to operate a website, while others are used for analytical purposes (as discussed in more detail below). Cookies on the Site are generally divided into the following categories:

- *Strictly Necessary Cookies.* These are required for the operation and security of the Site. These cookies are session cookies that are erased when you close your browser.
- *Analytical/Performance Cookies.* These allow us to recognize and count the number of visitors to the Site and understand how such users navigate through the Site (e.g., when and which pages are visited, in what order the pages are visited, and where a user is located).

We also use Squarespace for part of this process. For more information about Squarespace’s cookies, please visit <https://support.squarespace.com/hc/en-us/articles/360001264507-The-cookies-Squarespace-uses>.

You can also prevent the use of certain cookies by modifying your Internet browser settings, typically under the sections “Help,” “Internet Options,” or “Settings.” If you disable or delete certain cookies in your Internet browser settings, you may still access the Site, however, you might not be able to access or use important functions or features of the Site.

5. Children’s Privacy

The Service is not intended for users under the age of 16 and ElectraTect does not knowingly collect personal information from individuals under the age of 16. If you are aware of, or suspect that, someone under the age of 16 is using the Service without permission, please notify us immediately by contacting us as detailed in the *How to Contact Us* section below. If you have questions or concerns about the

Internet and privacy for your child, we encourage you to check out the [FTC Guidelines](#) for protecting your child's privacy online.

6. Our Use of Personal Information

We collect and use your personal information for the following purposes:

- Providing the Service to you;
- Managing our relationship with you, and responding to your inquiries or requests;
- Evaluating your eligibility for employment or partnership;
- Analyzing use of the Site;
- Detecting security incidents and protecting against malicious, deceptive, fraudulent, or illegal activity, or prosecuting those responsible; and
- Complying with legal and regulatory obligations.

7. Our Disclosure of Personal Information

We may share your personal information with the following third parties:

- *Service providers*, including web hosting providers and IT outsourcing. In some instances, service providers will be directly responsible to you for their use of your personal information. They may be obliged by law to provide you with additional information regarding the personal information that they hold about you and how and why they process that information. Further information may be provided to you in a separate notice or may be obtained from such service providers directly, for example, via their websites.
- *Advisers and financial institutions*, including auditors, notaries, business continuity support service providers, and legal, tax, and risk and compliance advisors.
- *With third parties in connection with a change to the control or financial status of the company*, including a corporate restructuring, sale, acquisition, financing, reorganization, bankruptcy, receivership, transfer, assignment of assets, or business merger or divestiture. Personal information and other information may be shared in the diligence process with counterparties and others assisting with the transaction and transferred to a successor or affiliate as part of that transaction.
- *Government bodies, dispute resolution organizations, law enforcement agencies, or third parties* in connection with (a) responding to a subpoena, search warrant, or other lawful request for information that we receive; (b) cooperating in a law enforcement or similar investigation; or (c) otherwise protecting our rights, as applicable.

8. Your Privacy Choices

If you no longer want to receive our newsletter, emails, or other marketing communications, you may unsubscribe at any time by emailing info@electrateg.com.

Please note that you cannot unsubscribe from certain correspondence from us, including messages responding directly to your inquiries or other requests placed through the Site.

9. Security

We maintain reasonable technical and organizational measures to protect personal information from loss, misuse, alteration, or unintentional destruction. We have implemented various security measures to protect both the personal information and the general information that we receive from you through the Service. Whenever you give out personal information online there is a risk that third parties may intercept and use that information. Although we seek to protect your personal information and privacy, we cannot guarantee the security of any information you disclose online. To the extent permitted under applicable law, we assume no liability or responsibility for disclosure of your information due to errors in transmission, unauthorized access by third parties, or other causes beyond our control.

10. Links to Other Websites

For your convenience, we may link to third-party sites and services, or otherwise display third-party content through our Site to provide increased value to our visitors. We have no control over these linked sites, each of which has separate privacy and data collection policies and practices independent from us. As such we have no responsibility or liability for these independent policies or actions and are not responsible for the privacy practices or the content of any such websites. Please note that these other sites may send their own cookies to users, collect data, or solicit personal information, and we encourage you to review their policies before engaging with these third-party sites.

11. Effective Date and Changes to This Privacy Policy

This Privacy Policy is effective as of the date at the top of this policy. ElectraTect has the discretion to update this Privacy Policy at any time. When we do, we will revise the effective date at the top of this page. We encourage users to frequently check this page for any changes and to stay informed about how we are helping to protect the personal information we collect, especially before you provide information, and particularly personal information, directly to us through the Service. In the event of a material change to this Privacy Policy, we will provide a message informing you of the change through our website, via email, or through another method we deem reasonable.

12. How to Contact Us

If you have any questions about this Privacy Policy or the Service, please contact us at info@electrateg.com.